



NOB Regional Leadership WORKSHOP

2026



FUELLING THE FIRE

For lack of wood the fire goes out.
Proverbs 26:20a (ESV)

Leadership Principles & Pastoral Care

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INTERNAL COMPASS

A device for finding directions, usually with a magnetised pointer that automatically swings to magnetic north,

It originated in China, a small piece of iron on a leaf in water, spun around and always stopped at a specific place.





INTERNAL COMPASS

A compass gives direction, and commitment to abide by its direction makes your journey successful.

Every person has an internal compass.



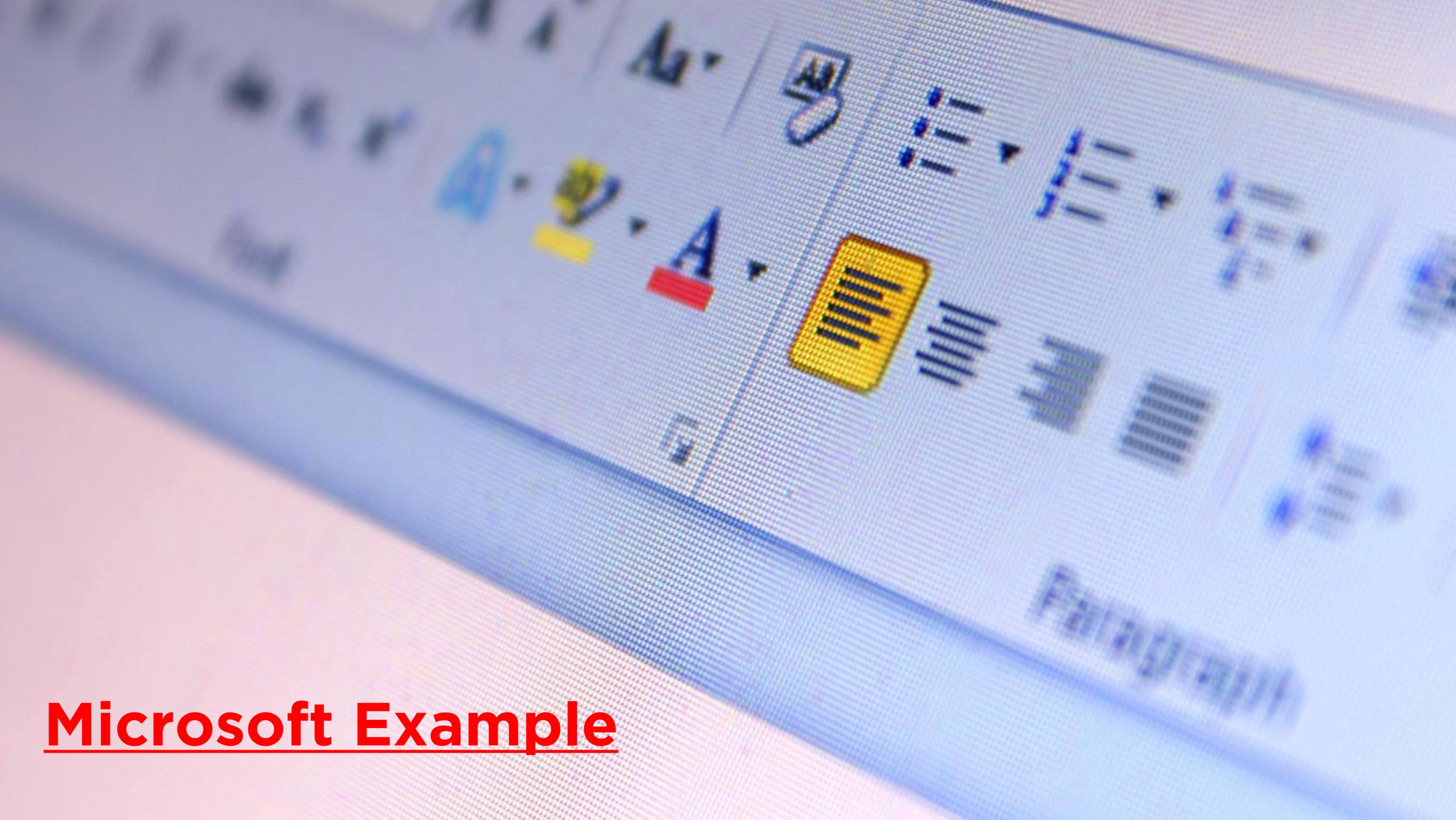


EVERYBODY HAS AN INTERNAL COMPASS

The voice of God.

And God said: Let us make man in Our
image, according to Our likeness....
(Genesis 1 verse 26): Similar, portrait,
reproduced, picture.

We are created in the image of God.



Microsoft Example



EVERYBODY HAS AN INTERNAL COMPASS

- What is the right thing to do?
- What do I like?
- What makes me happy?
- What must I refrain from doing?
- Who are my friends?
- What must I do with my life?



TRAITS OF SUCCESSFUL LEADERS

Awareness of their identity.

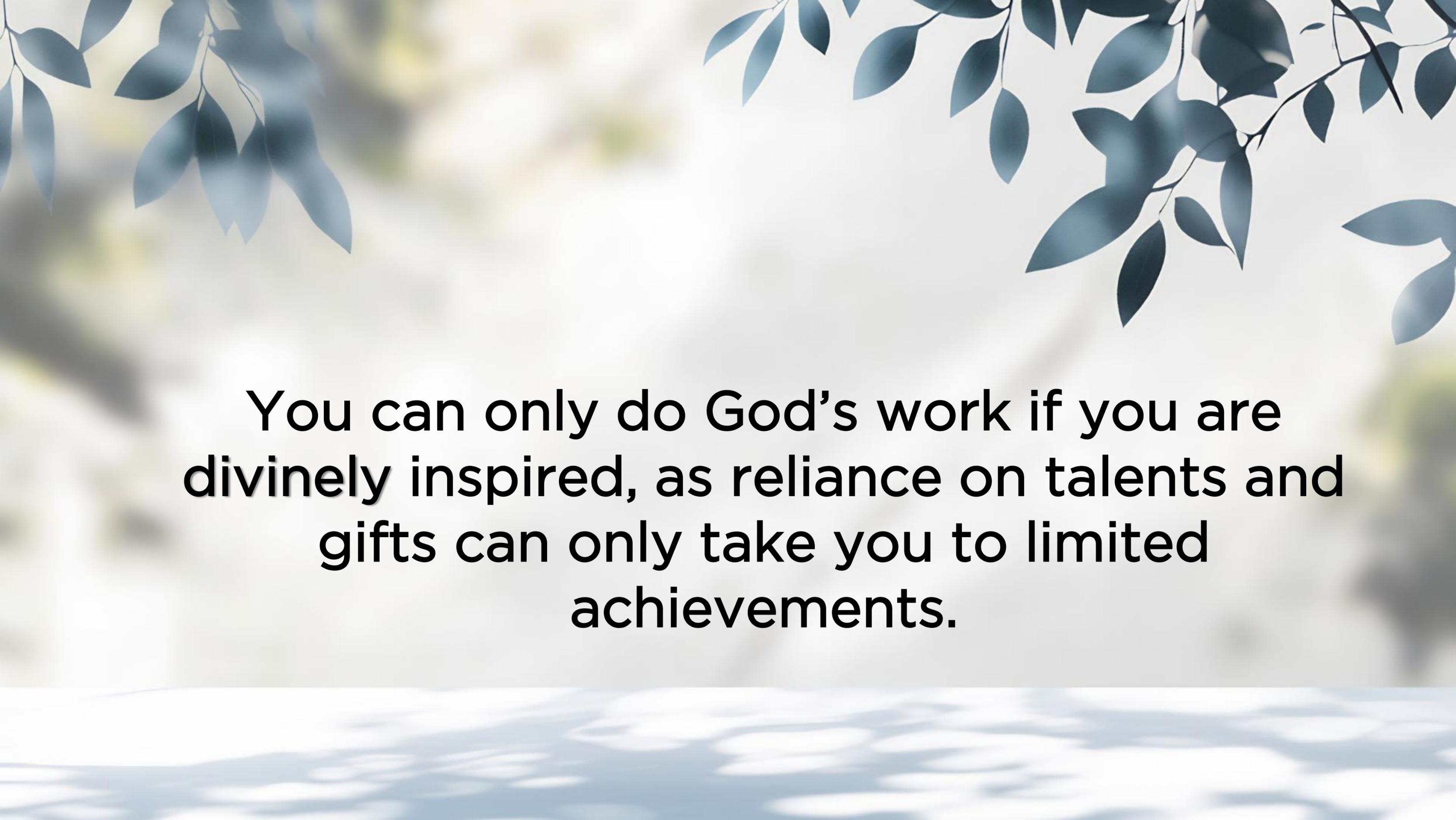
Leadership is not about position or power, but about **character**:

- Humble, committed, integrity, attitude, trustworthy, and respectful.



TRAITS OF SUCCESSFUL LEADERS

- Sensitivity to the world around them.
- Tolerance of new ideas.
- Valuing people, not assets.
- Continuous learning.



You can only do God's work if you are divinely inspired, as reliance on talents and gifts can only take you to limited achievements.



- Personal and corporate development and growth are life-long processes that require deliberate actions and (sometimes) painful adjustments in our thinking and attitude.
- Expectation of good and prepared for bad.
- Sowing and reaping.
- Retaining dignity in adversity is possible & required.



LEADERS FOCUS THEIR THINKING



LEADERS FOCUS THEIR THINKING

- You must have a clear vision and purpose for your life to lead others.
- Identify your priorities.
- Called to lead for a season.
- Discover your gifts.
- Develop your dream.



DEVELOPING YOUR POTENTIAL

- Build **key attributes**:
 - Assessing yourself,
 - Ask others, and
 - Accept critical comments and act to remedy faults.
- Develop confidence.
- Mastering the ability to assess and take risks.
- Pursue excellence.



PASTORAL CARE

- Relationships are increasingly important, and authority based on rules and regulations is ineffective.
- Spiritual power, not transactional power.
- Development and maintenance of trust is crucial.



PASTORAL CARE

- Guidance on operational congregational issues.
- Engaging leaders.
- Conflict resolution.
- Diversity.
- Complexity.





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